



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

Website: www.aiace.co.in; Email: centralaiace@gmail.com; Ph. 9907434051

Ref No. **AIACE/CENTRAL/2023 / 043**

Dated 18.7.2023

To

The General Manager (EE),
Eastern Coalfields Limited

Sub:- Revision of Pension Amount Consequent up on Defreezing of IDA for the Period from 01.10.2020 to 30.06.2021 for Sri Govind Kumar, EIS No. 90035452

Dear Sir,

Sri Govind Kumar EIS No. 90035452, has retired as Dy. General Manager (X) from Rajmahal Area of Eastern Coalfields Limited on 31.05.2021. Till the date of his retirement i.e. 31.05.2021, IDA for the period 01.10.2020 to 30.06.2021 was on freeze by competent Office Order No. W-02/0029/2021-DPE(WC)-GL-XI/21 dated 25.10.2021.

So, his pension amount was fixed by the concerned department without IDA revision for the period 01.10.2020 to 31.05.2021 (date of his retirement). The freeze on the above said IDA was lifted by the competent authority by the order no. W-02/0029/2021-DPE(WC)-GL-XI/21 dated 25.10.2021.

Hence, the Office Memorandum No. CIL/C-5A(vi)/50717(Exe)/B-790 dated 13/14.10.2022 was issued from Chief Manager (P) / HOD(EE), CIL for calculation of Gratuity and Cash payment in lieu of Leave following the IDA pattern for the executives who retired on or after 01.10.2020. (Annexure- I)

The above order attached as Annexure-I was issued on the basis of recommendation attached as Annexure-II.

Unfortunately, no such revision in his pension amount has been done and communicated to him, consequent up on the order no. W-02/0029/2021-DPE(WC)-GL-XI/21 dated 25.10.2021 and thus he is getting payment of pension lesser than which is due to him. Sri Kumar has retired from the service, so he is in dire need of enhanced pension amount for his survival.

It is requested to look into this matter and issue direction to concerned officials for revision of his pension amount on the basis of notional DA from period 01.10.2020 to 31.05.2021.

Thanking You,

(P. K. SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)

कोल इण्डिया लिमिटेड

बहुराज कंपनी
(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभाग, 2 तल,
सेमिनार नं. 04 एम.ए.आर., प्लॉट नं. ए.एक. 111,
अखिल एरिआ-1ए, विद्युत टाउन, राजारहाट,
कोलकाता-700156



Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)
"COAL BHAWAN"
PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A, NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.
CIN No.L23109WB1973GOI028544

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

Ref. No. CIL/C-5A (vi)/50717 (Exe) B-790

Dated: 13.10.2022
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OFFICE MEMORANDUM

Sub: Calculation of Gratuity and Cash payment in lieu of Leave following IDA pattern retired on or after 01.10.2020 and up to 30.06.2021

The calculation of Gratuity and Cash Payment in lieu of leave to CPSE employees IDA pattern who retired on or after 01.10.2020 and upto 30.06.2021 had been made in accordance with DPE OM No. 02/0039/2014-DPE(WC) dated 19.11.2020 in regard to payment of Dearness Allowance(DA) during the freezing period from 01.10.2020 upto 30.06.2021 as at the rate applicable w.e.f. 01.07.2020.

Subsequently, the Department of Public Enterprises vide OM No. W-02/0029/2021-DPE(WC)-GL-XI/21 dated 25.10.2021 has communicated that Gratuity and Cash Payment in lieu of leave are one time retirement benefits admissible to employees on retirement, thus, the employees who retired on or after 01.01.2020 and up to 30.06.2021, the amount of IDA to be taken into account for calculation of Gratuity and cash payment in lieu of leave shall deemed to be as under:-

Employees retiring during the period	Notional percentage of DA for calculation purpose
From 01.10.2020 to 31.12.2020	20.09% of Basic Pay
From 01.01.2021 to 31.03.2021	23.07% of Basic Pay
From 01.04.2021 to 30.06.2021	23.02% of Basic Pay

The above rates are applicable to employees, who have been allowed benefit of revised pay scale vide office Order No. CIL/C5A(PC)/Pay Revision 2017/2972 dated 08.08.2018 on IDA pattern of pay scales, Governed by DPE's O.M. dated 03.08.2017, 04.08.2017 & 07.09.2017.

This is issues with the approval of the Competent Authority.

Surapureddi V. Ravindranath
14/10/22
(Surapureddi V. Ravindranath)
Chief Manager(P)/HOD(EE)

Distribution: Through e-Office

- Chairman-cum-Managing Director, CIL, Kolkata
- Director(Finance)/ Director (P&IR)/Director (Technical)/ Director (Marketing)/ Director(BD), CIL, Kolkata
- Chief Vigilance Officer, CIL, Kolkata
- CMDs SECL/ECL/CCL/BCCL/WCL/MCL/CMPDIL/ NCL
- Director (Personnel)/Director (Finance) of all subsidiaries.
- Director (T/CRD), CMPDIL, Ranchi.
- Director(PAW), SCCL, Singareni Colliery, P.O. Kothagudem, AP
- ED (Co-ordination)/TS to CMD, CIL, Kolkata.
- ED(Finance), CIL, Kolkata
- ED(Personnel), CIL, Kolkata
- Executive Director, IICM, Ranchi.
- GM(ERP), CIL, Kolkata
- CIL, Kolkata/GM (IA), CIL, Kolkata.
- GM, DCC, Dankuni. / GM, NEC, Margherita, Assam./CM(M&S/Head), New Delhi
- GM (System), CIL, Kolkata with a request to upload the same in CIL Website.
 - Soft Copy E-mailed
- CM(P)/TS to D(P&IR), CIL, Kolkata
- HOD(Policy Cell), CIL, Kolkata
- Chief Manager (Fin/Estb.) CIL Kolkata
- Chief Manager(P-EE)/C5A(IV), CIL, Kolkata
- All RSOs/All Divisional Heads/All Wing Heads of C5A, CIL.
- Dy. Manager (Secretarial) to Director (P&IR), CIL, Kolkata.
- Guard file.

Shiva Gopal Mishra
Secretary

Ph.: 23382286
National Council (Staff Side)
Joint Consultative Machinery
for Central Government Employees
13-C, Ferozshah Road, New Delhi - 110001
E-Mail : nc.jcm.np@gmail.com

No.NC-JCM-2022/CS(PM)

Dated: August 18, 2022

The Cabinet Secretary,
(Government of India)
&
Chairman, National Council(JCM)
Rashtrapati Bhawan,
New Delhi

Dear Sir,

Sub: Payment of Dearness Allowance/Dearness Relief w.e.f. 01.01.2020, 01.07.2020 and 01.01.2021 with the arrears

Ref.:(i) Secretary, National Council(JCM)'s letter No.NC-JCM-2021/CS/PM/(DA) dated 17.07.2021 followed by reminder dated 27.12.2021
(ii) NC-JCM Item No.NC-48/6/2021.

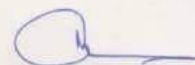
This issue of payment of Dearness Allowance/ Dearness Relief, w.e.f. 01.01.2020, 01.07.2020 and 01.01.2021, with the arrears, had been discussed in detail, and it was pointed out that the Hon'ble Supreme Court, vide judgment dated 08.02.2021 in Civil Appeal No.399 of 2021 (arising out of SLP(C) No.12553 of 2020), had decided that the Salaries and Pension constitute rightful entitlement of the employees and are payable in accordance with the law.

Legitimate payment of Dearness Allowance arrears for 18 months need to be considered sympathetically as all the Central Government Employees were on duty during the COVID-19 Pandemic and financial situation has also improved post COVID era, hence you are requested to take necessary action and issue necessary instructions for payment of arrears of Dearness Allowance for 18 months.

Staff Side is ready to discuss about the mode of arrears payment.

Thanking you,

Yours faithfully,



(Shiva Gopal Mishra)
Secretary

- √Copy to: Secretary, DoP&T, North Block, New Delhi – For necessary action.
- √Copy to: Addl. Secretary(Pers.), Deptt. of Expenditure, North Block, New Delhi – For necessary action
- √Copy to: Dy. Secretary(JCA), DoP&T, New Delhi – For necessary action.
- √Copy to: All Constitutes of the NC/JCM(Staff Side) – For information.